

Settle Road, Harold Hill, Essex RM3 9XR

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22nd January, 2019

Dear applicant

Thank you for your interest in Drapers' Maylands Primary School.

Our school is the first new Primary school in the local area for many decades. Our school began in 2015 with only 28 children and has grown over four years with EYFS, Key Stage 1 and Year 3 – our first year group into Key Stage 2. Each year our school will gain a new intake until we are a fully functioning Primary School with two forms in each year group and a maximum capacity of 420 pupils.

Joining our school would be a very exciting opportunity for a new teacher or for someone who feels that they would like a new challenge. Our systems are research-based and our aim to be a 'school of the future' with continuous evaluation and development to make our school the best place to be for everyone. It's hard work but worth it because every day is worthwhile.

Our brand new building is magnificent, with a view of the rolling hills and woodland seen by every class. The school's catchment is a challenging one. It lies in one of the 10% most deprived areas in England and we are building relationships in the community to become a school of choice. For this reason, we are able to take new pupils in each year group throughout the year and this can be a challenge for even the most organised of professionals.

So why choose us?

Maylands is a happy place to be. The children in our school are keen to learn, a pleasure to spend time with and enjoy all aspects of school life. Our teachers and teaching assistants are conscientious, dedicated and very talented. They work as a team- which has grown each year since we opened- and yet we retain the 'family' feeling of a shared responsibility. Our vision is embedded through systems to ensure that the values of our school are adhered to by all and can be seen and heard. Our recent OFSTED in June was full of wonderful comments about our school and our website full of pictures and information. Both can be found from this link:

www.drapersmaylands.com

As an evolving school, every member of staff shares a part of our development and we take yours very seriously. Current opportunities for staff include Level 3 NVQ, PGCE support, Forest School Leader and



















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Thrive practitioner. We will help you to succeed and determine a career path in return for your loyalty and dedication to our school.

The Drapers' Multi-Academy Trust

We are very fortunate to have high profile and committed sponsors through the Drapers' Company and Queen Mary's University, London. The links with our sponsors not only benefits our school financially but the opportunities are remarkable. For example, we have the CEO of the UK Space Agency visiting our school, provided by Sponsor links and have the opportunity to be part of research with QMUL Music department. In addition, the most immediate benefit of our Drapers' MAT is that we belong to a family of five schools, Drapers' Academy, Drapers' Brookside Junior and Infants Schools and Drapers' Pyrgo Priory School all with close proximity to one another. This enables us to broader offer professional development opportunities and the opportunities to work across different settings.

How will you be successful in your application?

You need to address the criteria found on the Person Specification. As a growing school, we are looking for experience and passion for curriculum areas, but also in dynamic, enthusiastic and capable applicants who are able to provide evidence of good practice.

The selection process will include teaching two short lessons to two classes, a response and planning task and an interview. The contact details of the class teacher will be given after short-listing with further details of the lesson subjects to be delivered.

Please visit the school before application. It is important to us that new members of staff are committed to our ethos and vision, and that they have experience of our children before the journey of application and selection. Deciding on a new school is no small decision, and so it has to be right for both you and the school. We hope to see you soon.

Best wishes.















