



## Hornchurch Academy Trust

### Family Support Worker: information about the post

We thank you for your interest in this post and hope this additional information is of use.

The Hornchurch Academy Trust is a group of five schools in Rainham and Upminster within the London Borough of Havering, formed in 2017.

The five schools are within a half hour drive of each other. All our schools are committed to child welfare and support at the heart of its ethos and are committed to keeping children safe and happy in school

The Trust maintains a team Family Support Workers who work with families and children in all our schools to ensure good attendance and to offer support to vulnerable groups. As the Trust grows, our team will grow

The Family Support Workers work with families who require additional support to fully access teaching and learning. This can range from ensuring pupils arrive on time to supporting children in need. This can include meetings in school, home or Zoom meetings and phone calls. Additionally, there will be liaison with outside agencies such as other schools, health, housing, fostering and social services to ensure multi agency approaches.

The Family Support Workers are part of our inclusion team and are line managed by Amber Gilham, our Trust SENCo.

The Trust identifies vulnerable pupils at school level and records them on a management system. The Family Support Workers then prioritise support requests from schools with the Trust SENCo. The Family Support Workers then have high degrees of autonomy in developing support strategies and managing their time.

The post requires no formal training, though experience in working with young people is an advantage. What is most important is an empathy with disadvantaged families, enthusiasm and resilience.

If this is you, please apply on line as detailed in the advert.

Please fill out the form fully, addressing the criteria on the job specification. *Please note that we do not accept CVs as the application form is part of the selection process.*

If you are selected for an interview, the process will be two short tasks and a panel interview of about 45 minutes.

If you require any further information or would like to visit one of the schools, please contact us on 01708 552870 and speak to either Richard Epps or Amber Gilham.