



THE COOPERS' COMPANY
AND COBORN SCHOOL

Love as Brethren

CANDIDATE PACK





About Us

We are a highly successful, over subscribed and thriving 11-18 co-educational school, with a rich history dating back to 1536. Our aim is quite simple – to provide a world class education which delivers academic excellence, strong and nurturing pastoral care, and a wealth of extra-curricular opportunities. We believe that the education which we provide enables our students to become highly successful individuals, who will flourish in their future careers and adult lives. This success is gained through academic engagement, first-class personal conduct, and a commitment to developing character in the broader aspects of school life.

The School is very proud of its heritage, which can be traced back to when Henry VIII held the throne. Nicholas Gibson, a wealthy grocer, founded a free school for boys in Ratcliffe, a small hamlet bordering the Thames in Stepney. The Worshipful Company of Coopers took over the running of the school in 1552 and this Livery Company continues to provide full support in many aspects of the school to this day.

In 1891 the Cooper's Boys' School joined with the Coborn Girls' School, to form The Coopers' Company and Coborn School, which relocated from the East End of London to Upminster in 1971.

Our history and tradition, alongside our links to the City of London and the Worshipful Company of Coopers, provides us with a sense of place and purpose, which is brought to life through our motto 'Love as Brethren'; a motto which underpins every aspect of school life. The experiences which are afforded to our students by these links are second to none, and provide them with a range of once in a lifetime opportunities to further themselves through links to the world outside of school. We are also excited by the future. As a reflective organisation we are always looking for the next steps to enhance our already excellent provision, and we look forward to ever increasing academic success, all-round achievement, and engagement for our students with the wider educational, business and commercial worlds.

The Curriculum

At CCCS the curriculum is at the heart of all we do. We believe in the transformative power of education and that a rigorous, knowledge-based curriculum, which goes beyond the classroom and which has a strong emphasis on cultural capital and developing the whole person, is a basic entitlement for every child.

Our approach to all aspects of education, including curriculum, can be divided into three key areas, or 'pillars':

- Academic Excellence
- Love as Brethren
- Extra-curricular Opportunities

Through these pillars we seek to achieve manifold aims, including the reduction of disadvantage; the increase of opportunities; the imparting of powerful knowledge to all students and the fostering of a love of learning. In doing this we support students in becoming well-rounded individuals able to participate fully in 21st century life.

Academic Excellence

Embedded into our culture is the 'growth mindset' concept that inspires all students to approach challenges with relentless determination until they succeed. The curriculum is unashamedly academic with a broad range of traditional GCSEs studied in Key Stage 4 providing a strong foundation for further post-16 education.

From Year 8, all students study two European languages and all students have access to enhanced 'super-curriculum' options, such as The Scholars Programme, which creates an exciting learning journey that fosters curiosity and inquisitive minds.

Love as Brethren

Our motto 'Love as Brethren' is the principle all staff and students use to guide their everyday lives; it is the bond which holds our community together, and provides a link to our history and traditions. This commitment to respect, charity and celebrating individual differences is expressed in a number of ways.

Extra-curricular Opportunities

We are incredibly proud of the breadth of our extra-curricular provision, and are committed to the belief that learning goes beyond the classroom. We believe that a varied extra-curricular offer provides a wide range of enhancing opportunities to all students.

At The Coopers' Company and Coborn School we operate a two-week timetable with five lessons per day and six on a Wednesday, totalling 52 hours over the fortnight. The addition of a sixth period on a Wednesday has enabled us to introduce a two week half term break in the Autumn Term.





Teaching at The Coopers' Company & Coborn School

Teaching at The Coopers' Company and Coborn School is a highly rewarding experience, and the academic standards in the school are excellent. Teaching staff are subject experts and we maximise their opportunities to immerse themselves in their specialism. Our approach to learning and teaching is evidence based and science led; we avoid fads and bandwagons, and instead focus on what we know works. In house CPD is led by colleagues who are expert teachers who often speak at local and national conferences and CPD events.

Teaching staff have the opportunity to teach across the age and ability range at KS3, KS4 and KS5. Our large and very popular Sixth Form of around 500 students exclusively delivers A Level courses in a wide range of academic subjects. Entry into the Sixth Form is highly competitive, with around 700 applications for the 250 Year 12 places each year. We encourage teachers to grow and develop as teachers of A Level, and we provide high levels of support, guidance and training for those teaching A Level for the first time.

Our strong pastoral emphasis, alongside high expectations of conduct in the school mean that teachers can focus on their core purpose; to deliver high quality lessons. Systems such as centralised detentions, guaranteed PPA time and rarely cover facilitate this focus.

BENEFITS

TECHNOLOGY

Teaching staff are given either an iPad or a laptop to assist with their work.



SUPPORTIVE LEADERSHIP TEAM



SCHOOL TRIPS

Opportunities for staff to participate in a varied programme of school trips.



REWARDING ENVIRONMENT

A stimulating and rewarding work environment with ambitious and hardworking students.



QUALIFICATIONS

Support for staff to access career enhancing qualifications.



INFORMED CPD

Strategic programme of evidence informed CPD for all staff



EDUCATIONAL EVENTS

The Worshipful Company of Coopers provides access to various social and educational events and opportunities across London.



STAFF SOCIAL EVENTS



FREE ON-SITE PARKING



KS3, KS4 & KS5

Opportunities to teach across KS3, KS4 and KS5.



PENSION

Access to the Teachers or Local Government Pension schemes.



WELL-BEING VOUCHERS





Facilities

Our students benefit from beautifully landscaped, extensive grounds and excellent learning facilities. These include classrooms with built in audio-visual technology, and six computer suites including Key Stage 4 and 5 'Learning Zones' for private study.

There is an indoor 25 metre swimming pool, a floodlit all-weather astro turf, a dance studio, a gymnasium, a sports hall and a fully equipped fitness suite. There are two fully fitted drama studios, an entire music block with specialist equipment, a newly renovated theatre and fully functional art studios.

Location

The school is a short walk from Upminster station where Overground and Underground services are available; these connect to central London (Fenchurch Street), Romford and all District Line destinations. The school is also a short drive from the M25, A12 and A13.





HOW TO APPLY

Application forms can be downloaded from our website at www.cooperscoborn.org.uk

Completed applications, together with a personal statement, should be emailed to Samantha Durrell, Human Resources on recruitment@cooperscoborn.co.uk

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barred Service checks along with other relevant employment checks.