

Job description

Frances Bardsley Academy for Girls is part of the LIFE Education Trust, a group of schools that work together and have the same mission, to build great learning communities where children flourish.

We are looking for brilliant people to join LIFE Education Trust who share and demonstrate our beliefs:

- Courageous Optimism
- Boundless Creativity
- Heartfelt Compassion

Job Title	Casual Farm Assistant, Frances Bardsley Academy for Girls
Salary	£12.71 per hour
Contract	Half-term breaks
Hours	2 hours per day during half term breaks
Reports to	Farm and Enrichment Leader
Liaison with	Site Team and Farm and Enrichment Leader
Job Purpose	
	To take responsibility for the care and maintenance of all the farm animals at weekends during half term breaks
Duties	
	Care of farm animals on Saturdays and Sundays during term time plus half term breaks Specifically: • Feeding all animals as per weekend feeding schedule • Cleaning and re-filling water bottles/buckets/bowls • To administer any necessary oral or topical medication as required • To check/clean/replace bedding for all animals • Turnout ducks, chickens and ponies to graze the farm whilst on-site (weather permitting) • To check the general well-being and health of farm animals, resolve where possible alongside reporting any concern to the Farm and Enrichment Leader • To note any maintenance concerns on the farm, such as damaged fencing or equipment, advising the Farm and Enrichment Leader accordingly • To ensure the farm is secure and animals safely in appropriate enclosures/areas before leaving the site.
General	
	• To attend relevant training and meetings as required. • To respect confidentiality at all times. • To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager. • To understand and apply school policies in relation to health, safety, welfare and

	behaviour of students. • To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace • Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy • The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. • The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.
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This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title. I acknowledge that I have seen and received a copy of the job description

Signed: _____ (Casual Farm Assistant)

Person Specification

CASUAL FARM ASSISTANT			
Qualifications & Training	Essential	Desirable	Assessed by
Good standard of literacy and numeracy (general education).	✓		Application
Willingness to participate in relevant job-related training, Health & Safety, and Safeguarding modules.	✓		Application & Interview
Qualification in Animal Care, Animal Management, or Agriculture (e.g., NVQ, BTEC, City & Guilds, or equivalent)		✓	Application
Experience			
Practical experience in the daily care, handling, and turnout of farm animals (including ponies, poultry, and ducks)	✓		Application & Interview
Experience following feeding schedules, refilling water vessels, and cleaning/replacing animal bedding.	✓		Application & Interview
Experience working within a school farm, animal sanctuary, equestrian center, or farm environment.		✓	Application & Interview
Experience administering oral or topical medications to livestock/animals.		✓	Application & Interview
Experience identifying farm maintenance issues (e.g., damaged fencing or equipment).		✓	Application & Interview
Skills & Knowledge			
Sound understanding of farm animal welfare, health monitoring, and ability to spot early signs of illness or distress.	✓		Application & Interview
Ability to safely handle animals and carry out turnout to pasture (weather permitting).	✓		Application & Interview
Ability to work independently, manage shift tasks within designated hours, and follow instructions accurately.	✓		Application & Interview
Knowledge of farm hygiene, biosecurity, site security procedures, and workplace Health & Safety policies.	✓		Application & Interview
Good communication skills to effectively report animal welfare or site concerns to the Farm and Enrichment Leader.	✓		Application & Interview
Practical aptitude for resolving minor farm equipment or enclosure issues.		✓	Application & Interview
Personal Qualities & Attributes			
High level of personal responsibility, punctuality, and reliability for weekend and half-term cover.	✓		Application, Interview & Reference
Physical capability to perform routine outdoor farm duties and manual handling in varying weather conditions.	✓		Application & Interview