Dear Applicant,

Thank you for your interest in the position of Headteacher at Corbets Tey School. On behalf of the Governing Board, staff, and our exceptional community, I would like to warmly welcome you to our school. This vacancy has arisen as a result of the current Headteacher's retirement after many years of dedicated and passionate service.

Corbets Tey is a thriving, vibrant, and highly supportive foundation special school dedicated to meeting the diverse needs of children and young people with complex needs and barriers to their learning.

Our provision is uniquely structured across three sites to support our learners at every stage of their development: our school site for student aged from 4 to 16, our Post 16 site for students aged 16 to 19 and our rapidly growing Post 19 provision for students aged 19 to 25.

Our Post 19 provision has a unique set up; with charitable company status and a separate board of directors. It provides a specialist provision funded directly by the DfE and the local authority. The school actively provides staffing and curriculum under a robust Service Level Agreement. We are immensely proud of this innovative approach, which ensures successful and seamless community and work pathways into adulthood for our young people.

Our outgoing Headteacher has built an exceptionally strong foundation, and we are now seeking an inspirational, resilient, and forward-thinking leader to guide us into our next chapter. The Governing Board is looking for an individual who is not only a champion of high-quality, specialised education but someone who deeply understands that progress looks different for every single child and young person. The school is highly valued in the community, which has led to us becoming significantly oversubscribed, facing increasing consultations and highly challenging tribunals. Alongside this demand, we are navigating a distinct shortage of physical space and a noticeable rise in the complexity of our students' needs.

To thrive in this role, you will need to be a strategic thinker, a resilient problem-solver, and an inspirational communicator who can navigate complex local landscapes while keeping the students at the heart of every decision. You will bring a strong command of a range of approaches, therapeutic and adaptive frameworks, a profound commitment to multi-agency collaboration, and a vision that ensures our students achieve maximum independence and a high quality of life.

Despite these challenges, you will be inheriting a school with remarkable foundations and deep-rooted strengths:

- A highly specialist team deeply invested in our students' progress.
- Tailored and individualised teaching approaches and pathways carefully aligned to individual needs and barriers.
- Strong, embedded pastoral care driven by our dedicated Family Practitioner Team.
- Incredible financial support from the Parents and Friends Association (PFA), a linked charity set up to raise funds to benefit our students, and the wider local community.
- A highly valued outreach support network and ongoing training programme, providing a range of resources and training, well-attended by mainstream school staff.
- An excellent reputation and deeply collaborative relationship with the Local Authority and specifically with the Education Support Service Team.

- An engaged, supportive, and active Governing Board dedicated to your professional well-being and growth.
- A purpose-built environment equipped with specialist swimming pools, therapy room, specialist playgrounds/play spaces, soft play room, food technology room, etc.
- New commercial grade kitchen at Routes4Life soon to be offering functional café work related experience and skills

The school was rated as “Good” at the last Ofsted inspection and Routes4Life was rated as ‘Expected’ under the new framework, providing a secure foundation for continuing development.

Please see the link for the full Job Description and Person Specification.

We strongly encourage you to visit us to experience our school culture firsthand. To arrange an informal visit or a confidential discussion, please contact Amanda Milmore on 01708 225888 or via email at HR@corbetstey.havering.sch.uk.

Following your visit we will share more detailed information about the school.

Thank you once again for your interest in leading Corbets Tey School, Post 16 and Routes4Life. We look forward to receiving your application.

Yours sincerely,

Julie Lamb
Chair of Governors